IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE NASHVILLE DIVISION

TYLER MILLER,)
Plaintiff,)
v.) Case No: 3:20-cv-00313
BRIGHTSTAR INTERNATIONAL CORP. d/b/a BRIGHTSTAR CORP.,) Judge Waverly D. Crenshaw, Jr.) Magistrate Judge Alistair Newbern
Defendant.)

DEFENDANT BRIGHTSTAR CORP.'S MOTION IN LIMINE TO EXCLUDE TESTIMONY CONCERNING OUT OF COURT STATEMENTS ALLEGEDLY REGARDING PLAINTIFF'S FURLOUGH

Defendant, Brightstar Corp. d/b/a Brightstar International Corp. ("<u>Brightstar</u>"), hereby respectfully moves this Court *in limine* for an order excluding all testimony concerning or relating to certain out of court statements alleged by Plaintiff regarding his furlough from Brightstar. In support of this motion, Brightstar states as follows:

In an attempt to confuse the jury regarding his obligations under the Employment Agreement, Plaintiff will likely try to introduce certain out of court oral statements by Phil Mitchell and Plaintiff himself regarding Plaintiff's furlough from Brightstar. (*See* Dkt. 64, at 6 (citing Miller Dep. 113:25-114:10).) Any testimony regarding such out of court statements, however, should be excluded as hearsay under Fed. R. Evid. 802, and should also be excluded pursuant to Fed. R. Evid. 403 because allowing the introduction of such testimony would likely confuse and mislead the jury, unfairly prejudice Brightstar, and lead to undue delay. Plaintiff should therefore be precluded from introducing evidence concerning or relating to such out of court oral statements regarding Plaintiff's furlough.

In further support of this motion, Brightstar submits and relies upon its contemporaneouslyfiled memorandum of law in support hereof.

WHEREFORE, Brightstar respectfully requests that the Court:

- 1. Enter an Order excluding all testimony and/or evidence concerning or relating to certain out of court statements alleged by Plaintiff regarding his furlough from Plaintiff; and
 - 2. Granting such further and other relief as the Court finds just and proper.

Respectfully submitted,

/s/ Peter C. Sales

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CERTIFICATE OF SERVICE

I hereby certify that the foregoing is being served via the Court's CM/ECF system on the following on this the 27th day of May, 2021:

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